

## Catalytic Solutions Inc Case Study

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### Catalytic Solutions Inc Case Study

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Catalytic Solutions, Inc. (CSI) was founded in Santa Barbara, California in 1996 by Steve Golden and Bill Anderson. Steve, who had a Ph.D. in material sciences, developed a new coating formulation and proprietary manufacturing processes that produced catalytic converters with better performance and substantially lower prices than competing products.

### Catalytic Case - CATALYTIC SOLUTIONS INC Evaluate the CSI ...

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2 CATALYTIC SOLUTIONS INC Catalytic Solutions Inc. Catalytic Solutions, Inc. was founded in Santa Barbara, California in 1996. Catalytic Solutions, Inc. developed a new coating formulation and proprietary manufacturing processes. This development produces catalytic converters with better performance and lower prices. CSI focused their sales on the car manufacturing industry simply because ...

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Catalytic Solutions, Inc. manufactures emissions control systems and products. The Company offers catalytic solutions for gasoline, diesel, natural gas applications, and designs verified exhaust ...

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Catalytic Solutions, Inc. There are pros and cons regarding the CSI performance measurement and compensation systems. The pros are as followed. First, the compensation system was both long term and short term measures. The company combined non-financial and financial measures in order to overcome the myopia problem.

### **Catalytic Solutions, Inc. | Incentive | Employment | Free ...**

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Step 2 – Read the whole of the Case. The next step is to read through the case study and gather information from it. In order to conduct a good case study analysis and come up with practical solutions, one must definitely look for particular types of information, and develop an information map.

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Catalytic Solutions, Inc We have decided to deal with this case study in three parts. The first one will give an overview of the company, the second will describe the compensation problem, which is the heart of the discussions, and after these two parts of description, we will identify and try to solve the major problems that the company is facing in the third and last part.

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